

# National Taiwan Normal University

## Regulations for Appointing Chair and Distinguished Professors

Approved by the 21st Academic Meeting of the 2021 Academic Year (06/29/2022)

Article 1 The NTNU Regulations for Appointing Chair and Distinguished Professors (hereafter the Regulations) were established to reward NTNU professors with outstanding achievements, for promoting academic excellence, industry–academia cooperation, and teaching performance.

Article 2 NTNU Full-time and newly recruited certified professors, have achieved outstanding performance across various academic disciplines, and meet the following conditions may apply for the incentives outlined in the Regulations and be appointed by the president of NTNU as chair or distinguished professors according to their performance:

- (1) Achieve an average score of 3.5 or higher on the Student Opinion of Instruction Survey within the past 3 year (newly appointed professors are not subject to this requirement).
- (2) Host one off-campus program per year (on average) for 3 years.
- (3) Publish one International Category I (e.g., SCI, SSCI, or A&HCI) or Scopus academic paper; participate in one performance event; or serve once as a judge for an international competition or the publication of a collection of works per year (on average) for 3 years; publish at least one distinguished book within the past 3 years; or participate in an international competition in the name of NTNU (personally or leading students and other faculty members) and obtain a rank of “qualified” or above within the past 3 years.

Article 3 The prerequisites for appointment as a chair or distinguished professor at any level are as follows:

- (1) Chair professor: Have an established international reputation or outstanding academic achievements, have been awarded major domestic or foreign academic honors for outstanding contributions, and have fulfilled one of the following conditions:
  1. Win a Nobel Prize.
  2. Be appointed as an academician of Academia Sinica or an honorary lifetime Ministry of Education National Chair Professor.
  3. Win a Presidential Science Prize or be appointed as a Ministry of Education National Chair Professor.
  4. Win a Ministry of Education Academic Award.
  5. Win an Executive Yuan National Cultural Award.
  6. Win a Merit MOST/NSTC Research Fellow Award.
  7. Win two MOST/NSTC Outstanding Research Awards and be approved Project for MOST/NSC Research Fellow once.
  8. Win a MOST/NSTC Outstanding Research Award, an Outstanding Scholar Award from the Foundation for the Advancement of Outstanding Scholarship, an Award for Outstanding Contribution in Science and Technology from the Executive Yuan, a

Presidential Cultural Award, or a National Award for Arts within the past 3 years.

9. Have an academic performance equivalent to any of the aforementioned prerequisites within the past 3 years.

(2) Distinguished professor: Have made outstanding achievements in academia, industry–academia cooperation, and teaching in various professional disciplines and have fulfilled one of the following conditions:

1. Win major academic awards from domestic or foreign academic organizations within the past 3 years.

2. Be personally invited to international exhibitions, win international awards and have published of a collection of works, win one of the top three places in an international competition, or receive major awards with international influence and make outstanding achievements (as determined by the review committee) within the past 3 years.

3. Make outstanding contributions to academia, industry–academia cooperation, or teaching within the past 3 years.

4. Have an academic performance equivalent to any of the aforementioned prerequisites within the past 3 years.

#### Article 4 Application and appointment review process:

(1) Applications are accepted from April 1 to April 30 each year. Applicants may only apply using outstanding performances achieved within 3 years preceding the application deadline. Applicants must complete the application form and attach proof of their academic experience, a catalog of the works they have completed in the past 3 years (excluding periods of parental leave), printed copies of their major works, proof of specific outstanding achievements, and other relevant supporting documents and submit these documents to the college-level review committee for review and recommendation. Professors on leave without pay or seconded to other units may not apply for appointment as a chair or distinguished professor.

(2) Matters related to recommendations shall be handled by college administrations; professors affiliated with administrative units shall submit applications to college administrations according to their fields of expertise. Applications submitted by professors affiliated with the School of Teacher Education shall be processed by the College of Education; applications by professors joint appointed intra-school shall be processed by the colleges with which the professors are primary affiliated.

(3) Each college must establish a college-level review committee to review applications for recommendation and submit approved applications to the university-level review committee. Each college-level committee shall comprise 5–9 members, with the dean serving as the ex-officio member and the other members being NTNU and non-NTNU professors who have qualifications equivalent to those of chair or distinguished professors. Non-NTNU members must account for at least two-thirds of the total number of members, and a convener shall be elected among

the members. The list of committee members shall be submitted to the Office of Research and Development for reference before appointment.

- (4) The university-level review committee shall comprise 11–15 NTNU and non-NTNU scholars with outstanding academic achievements in their respective disciplines. Non-NTNU members must account for at least two-thirds of the total number of members, with the NTNU president serving as the convener and the ~~ex-~~officio member. The committee shall review the applications submitted by each college and submit the approved applications to the president for additional approval and appointment of the approved applicants.

Article 5 Recommendation and approval quotas (the amount of lasting honorary titles is not counted):

(1) Recommendation quota:

1. The annual recommendation quota for each college is calculated by Office of Research and Development as the sum of the proportion of the number of applicants from each college who fulfill the prerequisites outlined in the Regulations in the past 3 years and the proportion of professors from each college to all NTNU professors, each with a weight of 50%. The total funding for the current year shall be weighted, and the recommendation quota shall be announced before applications are accepted.

2. Applicants qualified for appointment as chair professors according to Items 1–8, Subparagraph 1, Paragraph 1, Article 3 are not included in the recommendation quota for each unit.

(2) Sorting of the recommendation list:

All units must decide on and sort their recommendation lists in accordance with the recommendation quota based on the review process and submit the lists to the university-level review committee for review.

(3) Approval quota:

The number of incentives awarded each year shall be adjusted according to the total funding available for that year. The total number of chair and distinguished professors approved by NTNU shall not exceed 20% of the number of full-time certified faculty members at NTNU.

Article 6 Incentives and terms of office:

(1) Chair and distinguished professors at all levels will receive the following incentives during their employment:

1. Chair professor:

NT\$300,000–NT\$400,000 per month for Item 1, Subparagraph 1, Paragraph 1, Article 3; NT\$210,000–NT\$290,000 per month for Item 2, Subparagraph 1, Paragraph 1, Article 3; NT\$120,000–NT\$200,000 per month for Item 3, Subparagraph 1, Paragraph 1, Article 3; NT\$90,000–NT\$110,000 per month for Item 4, Subparagraph 1, Paragraph 1, Article 3; NT\$60,000–NT\$80,000 per month for Items 5–7, Subparagraph 1, Paragraph 1, Article 3. When meet conditions for

promotion, aforementioned chair professors may apply for incentive amounts review during the application period each year.

NT\$40,000–NT\$50,000 per month for Item 8, Subparagraph 1, Paragraph 1, Article 3.

2. Distinguished professor: NT\$20,000–NT\$30,000 per month.
  3. The amounts of the aforementioned incentives shall be determined based on the available funds from NTNU and the recipients' contributions to the university.
- (2) Chair professors who fulfill Items 1–7, Subparagraph 1, Paragraph 1, Article 3 may be employed and receive incentives until retirement or resignation. Those who fulfill Item 8, Subparagraph 1, Paragraph 1, Article 3 shall be given a 3-year term of office, reapply for review upon term expiration, and receive incentives according to their levels of employment. Should their reapplication be denied, they may not continue to receive incentives but may continue to hold their honorary titles. During their terms of office, the recipients may enjoy free on-campus parking, and their children may be given priority in enrolling in the Junior High Division of the Affiliated Senior High School of NTNU. Upon expiration of their term of office, a professor may submit an application for renewing their employment in accordance with Article 4. If a chair or distinguished professor at any level resigns, retires, is not reemployed, or is suspended by NTNU during their incentive period, their incentives and related privileges shall be terminated. The incentives of chair and distinguished professors who are on leave without pay or are seconded to another unit shall be suspended during the period of leave or secondment and will be continued after reinstatement. The original incentives of those who receive incentives for promotion shall be automatically terminated. If recipients also offer off-campus lectures, the funding for the incentives related to lectures will not be provided until the off-campus lectures conclude.
- (3) Chair and distinguished professors who also won the Distinguished Talent Incentive or the Newly Appointed Distinguished Talent Incentive may receive the one of the better incentive amounts.

#### Article 7 Performance requirements:

- (1) In addition to focusing on teaching and research, chair professors and distinguished professors are required to provide consulting and review services for various academic subsidies and assist NTNU in organizing academic workshops by drawing on their teaching and research experience.
- (2) Chair and distinguished professors are required to submit performance self-assessment reports on an annually basis; the reports shall be submitted to the review committee for reference in approving for the professors' incentives for the following year.
- (3) Chair and distinguished professors who have received incentives are required to submit their research results to publications or websites relevant to the Office of Research and Development before applying for the next incentive period.

Article 8 Teaching, research, and administrative support:

(1) Teaching:

1. Chair and distinguished professors may apply for teaching assistants in accordance with the NTNU Guidelines for Implementing the Teaching Assistant System.
2. The NTNU Center for Teaching and Learning Development shall provide professors with study manuals, teaching resource manuals, and digital teaching platform user manuals.

(2) Research:

1. Chair and distinguished professors may apply for reductions in teaching hours in accordance with the NTNU regulations related to teaching hour reduction.
2. In accordance with the NTNU regulations related to various academic subsidies and rewards, chair and distinguished professors are encouraged to publish the results of their personal and academic research and conduct innovative research projects.

(3) Administrative support:

Research spaces, information equipment, digital teaching environments, and technical services are provided to encourage chair and distinguished professors to use digital teaching platforms.

Article 9 Source of funding: Funding is paid for by subsidies from the Ministry of Education and the self-raised NTNU Endowment Fund.

Article 10 The Regulations and amendments thereof shall be implemented after approval by the Academic Meeting.