

National Taiwan Normal University Newly Appointed Distinguished Talent Incentive Regulations

2019.02.27 Passed during the Academic Meeting

2021.01.13 Amendment passed during the Academic Meeting

2022.12.21 Amendment passed during the Academic and Administrative Directors Council

2024.11.27 Amendment passed during the Academic and Administrative Directors Council

2025.10.22 Amendment passed during the Academic and Administrative Directors Council

- Article 1 National Taiwan Normal University (NTNU) established the Regulation to recruit distinguished domestic and overseas talent with exceptional academic achievements to serve at NTNU, and thereby enhance NTNU's academic competitiveness.
- Article 2 Eligibility: Newly appointed full-time certified faculty members.
- Article 3 Application and review procedures:
- (I) Application period: After the recruitment case of a new faculty member has been approved by the department/institute-level Faculty Evaluation Committee, the department/institute may submit the recommendation form to the Distinguished Talent Review Committee before the formal appointment.

If the new faculty member has already been appointed and demonstrates outstanding performance, the department/institute may submit the recommendation within one year after the appointment.
 - (II) Members of the Review Committee: The President is the convener, the Academic Vice President and Vice President of the Office of Research and Development are ex-officio members, and other members are distinguished scholars from different fields selected by the President.
 - (III) Incentive amount and period: The Review Committee shall recommends an incentive amount and period (up to three years) based on the faculty member's academic performance. During the incentive period, the amount may be adjusted by the Committee upon review, taking into consideration the faculty member's academic performance and the availability of funding.
 - (IV) For those recipients who are domestically appointed as certified full-time faculty members for the first-time, colleges may recommend again due to their academic excellence before the previous incentives are invalid. After the application is approved, the incentive shall be extended for at most two years once.
- Article 4 Recipients shall submit performance self-evaluation reports.
- Article 5 If recipients who are still in the incentive period (of this regulation) and apply for the "Distinguished Talent Incentive", only their performances as NTNU full-time certified faculty member can be counted. After rewarded by "Distinguished Talent Incentive" the remaining period of "Newly Appointed Distinguished Talent Incentive" will become invalid.

Faculty members who are also eligible to receive incentives from the “Regulations for Appointing Chair and Distinguished Professors” of NTNU may only choose one.

Article 6 Source of funds: Subsidies from the NSTC, subsidies from the MOE, and the NTNU Endowment fund.

Article 7 The Regulation has been passed in a NTNU Academic and Administrative Directors Council and implemented with the President's approval. The same applies to all subsequent amendments.