

National Taiwan Normal University Newly Appointed

Distinguished Talent Incentive Policy

2019.02.27 Passed during the Academic Meeting

2021.01.13 Amendment passed during the Academic Meeting

- Article 1 National Taiwan Normal University (NTNU) established the Policy to recruit distinguished domestic and overseas talent with exceptional academic achievements to serve at NTNU, and thereby enhance NTNU's academic competitiveness.
- Article 2 Eligibility: Newly appointed full-time instructors (or researchers) in the NTNU organization.
- Article 3 Review Procedures:
- (I) Before appointment, teachers are reviewed by the Faculty Evaluation Committee of their department/institute, a recommendation form is filled out if teachers pass the review, and the form is submitted to the Distinguished Talent Review Committee for review.
 - (II) Members of the Review Committee: The President is the convener, the Academic Vice President and Vice President of the Office of Research and Development are ex-officio members, and other members are distinguished scholars from different fields selected by the President.
 - (III) Subsidy amount and period: The Review Committee recommends a subsidy amount and period (at most three years) based on the teacher's academic performance.
 - (IV) For domestically first-time instructors and researchers in the NTNU organization who have received this incentive, colleges shall apply for the incentive again due to academic excellence before the previous incentive is invalid. After the application is approved, the incentive shall be extended for at most two years once.
- Article 4 Subsidy recipients shall submit performance self-evaluation reports.
- Article 5 Subsidy recipients may not simultaneously apply for NTNU's subsidies for distinguished talent. Instructors and researchers who are also eligible to receive incentives from the Outstanding Instructors Incentive Policy of NTNU may only choose one.
- Article 6 Source of funds: Subsidies from the MOST, subsidies from the MOE, and the NTNU academic fund.
- Article 7 The Policy has been passed in a NTNU Academic Meeting and implemented with the President's approval. The same applies to all subsequent amendments.